

**BOARD OF PUBLIC WORKS AND SAFETY**  
**April 11, 2006**

Regular Session:

The Board of Public Works and Safety met in regular session on Tuesday, April 11, 2006 at 9:00 a.m. Members present were: Cindy Murray, Norm Childress, Gary Henriott and Tom Shorter. Absent were: Claudia Samulowitz.

Ed Chosnek, City Attorney, was also present.

President Murray called the meeting to order.

**MINUTES**

President Murray noted a correction on page three (3), under Engineering – General Consulting Contract HE-BFS, line two (2) as follows: change “in the estimated amount of \$86,686.50 for traffic services” to “which includes Utility Service Agreements and traffic services in estimated amount of \$86,686.50”. Mr. Henriott moved for approval of the minutes as corrected from the April 4, 2006 regular meeting. Mr. Shorter seconded. Passed.

**BID OPENING**

*75' Heavy-Duty Aerial Ladder Fire Truck*

This being the time set to open bids for the 75' Heavy-Duty Aerial Ladder Fire Truck, the following bids were received and opened:

**DONLEY SAFETY INC./EMERGENCY ONE, INC.**

Indianapolis, IN

\$556,352.00

LEAD TIME 30 DAYS

**FIRE SERVICE INC./ AMERICAN LA FRANCE LLC**

St. John, IN

\$497,438.67 **C.O.D.**

\$486,246.30 **Up Front**

LEAD TIME 365 Calendar DAYS

**HOOSIER FIRE EQUIPMENT, INC.**

Valparaiso, IN

\$ 526,992.00

LEAD TIME 10 Months (300) DAYS

**MIDWEST FIRE & SAFETY EQUIPMENT CO., INC.**

Indianapolis, IN

\$ 557,232.00

Deduction: \$20,500.00

Amount due to Pierce at contract signing: \$536,732.00

*Self Contained Breathing Apparatus (SCBA) and Supplied-Air Equipment and Alternate Bids for Integrated PASS/Telemetry System Accountability System*

This being the time set to open bids for the Self Contained Breathing Apparatus (SCBA) and Supplied-Air Equipment and Alternate Bids for Integrated PASS/Telemetry System Accountability System, the following bids were received and opened:

**5 ALARM FIRE & SAFETY EQUIPMENT, INC.**

Fort Atkinson, WI

ITEM#1 – SCBA:

Unit Price/Each: \$4,065

Extended Price (112 Units): \$455,280.00

ITEM#2 – ADDITIONAL FACEPIECES WITH HUD RECEIVERS:

Unit Price/Each: \$365.00

Extended Price (33 Units): \$12,045.00

ITEM#3 – PORTABLE AIR-SUPPLY SYSTEMS:

Unit Price/Each: \$3,290.00

Extended Price (6 Units): \$19,740.00

ITEM#4 – SUPPLIED-AIR RESPIRATOR SYSTEMS:

Unit Price/Each: \$1,255.00

Extended Price (8 Units): \$10,040.00

**ALTERNATE BIDS**

ITEM#1 – PASS and HUD TRANSMITTER/TELEMETRY DEVICE:

Unit Price/Each: \$300.00

Extended Price (112 Units): \$33,600.00

ITEM#2 – INCIDENT COMMAND TRANSCEIVER (BASE STATION AND PC SOFTWARE):

One (1) unit including Base Station and PC Software

Unit Price (1 Unit): \$875.00

ITEM#3 – ACCOUNTABILITY TAGS:

Unit Price/Each: \$30.00

Extended Price (150 Units): \$4,500.00

ITEM#4 – ACCOUNTABILITY TAG WRITER:

Unit Price (1 Unit): \$300.00

LEAD TIME: 75 DAYS

**MIDWEST FIRE & SAFETY EQUIPMENT, INC.**

Indianapolis, IN

ITEM#1 – SCBA:

Unit Price/Each: \$3,886.16

Extended Price (112 Units): \$435,249.92

ITEM#2 – ADDITIONAL FACEPIECES WITH HUD RECEIVERS:

Unit Price/Each: \$400.00

Extended Price (33 Units): \$13,200.00

ITEM#3 – PORTABLE AIR-SUPPLY SYSTEMS:

Unit Price/Each: \$2,956.11

Extended Price (6 Units): \$17,736.66

ITEM#4 – SUPPLIED-AIR RESPIRATOR SYSTEMS:

Unit Price/Each: \$1,518.00

Extended Price (8 Units): \$12,144.00

**ALTERNATE BIDS**

ITEM#1 – PASS and HUD TRANSMITTER/TELEMETRY DEVICE:

Unit Price/Each: \$4,056.11

Extended Price (112 Units): \$454,284.32

\*This price includes the complete SCBA with everything specified plus the ICMTxR with accountability.

ITEM#2 – INCIDENT COMMAND TRANSCEIVER (BASE STATION AND PC SOFTWARE):

One (1) unit including Base Station and PC Software

Unit Price (1 Unit): \$600.00

ITEM#3 – ACCOUNTABILITY TAGS:

Unit Price/Each: \$25.00

Extended Price (150 Units): \$3,750.00

ITEM#4 – ACCOUNTABILITY TAG WRITER:

Unit Price (1 Unit): \$225.00

LEAD TIME: 25 - 30 DAYS

NOTE: Complete SCBA with ICMTxR will not be available to ship until late June. All else will ship as noted.

**HOOSIER FIRE EQUIPMENT, INC.**

Valparaiso, IN

ITEM#1 – SCBA:

Unit Price/Each: \$ \_\_\_\_\_

Extended Price (112 Units): \$See Enclosed Bid

ITEM#2 – ADDITIONAL FACEPIECES WITH HUD RECEIVERS:

Unit Price/Each: \$ \_\_\_\_\_

Extended Price (33 Units): \$See Enclosed Bid

ITEM#3 – PORTABLE AIR-SUPPLY SYSTEMS:

Unit Price/Each: \$\_\_\_\_\_ Extended Price (6 Units): \$See Enclosed Bid

ITEM#4 – SUPPLIED-AIR RESPIRATOR SYSTEMS:

Unit Price/Each: \$\_\_\_\_\_ Extended Price (8 Units): \$See Enclosed Bid

**ALTERNATE BIDS**

ITEM#1 – PASS and HUD TRANSMITTER/TELEMETRY DEVICE:

Unit Price/Each: \$\_\_\_\_\_ Extended Price (112 Units): \$See Enclosed Bid

ITEM#2 – INCIDENT COMMAND TRANSCEIVER (BASE STATION AND PC SOFTWARE):

One (1) unit including Base Station and PC Software

Unit Price (1 Unit): \$See Enclosed Bid

ITEM#3 – ACCOUNTABILITY TAGS:

Unit Price/Each: \$\_\_\_\_\_ Extended Price (150 Units): \$See Enclosed Bid

ITEM#4 – ACCOUNTABILITY TAG WRITER:

Unit Price (1 Unit): \$See Enclosed Bid

LEAD TIME: Sixty (60) DAYS

**BID PROPOSAL FOR THE SELF-CONTAINED BREATHING APPARATUS (SCBA) AND SUPPLIED – AIR EQUIPMENT**

(112 Units): \$381,279.00

AN OPTION TO THE BASE BID WOULD BE AS FOLLOWS:

IF CUSTOMER CHOOSES TO UPGRADE TO TE SCOTT NXG2 4.5 SCBA, IN LIEU OF THE AIR PAK FIFTY ADD:

(112 Units): \$76,171.00

**ATERNATE BID:**

**BID PROPOSAL FOR SELF CONTAINED BREATHING APPARATUS (SCBA) WITH SEMS™ INTEGRATED PERSONAL ALERT SYSTEM WITH TRANSCEIVER AND SUPPLIED-AIR EQUIPMENT**

\$492,588.00

AN OPTION TO THIS BID WOULD BE AS FOLLOWS:

IF THE CUSTOMER CHOOSES TO UPGRADE TO THE SCOTT NXG2 4.5 SCBA WITH SEMS™ ELECTRIC MANAGEMENT SYSTEM:

ADD TO THE ALTERNATE BID PRICE:

\$64,192.00

Mr. Childress moved to take both bids under advisement for further review. Mr. Shorter seconded. Passed.

## **BID UNDER ADVISEMENT**

### *Notice of Award - Creasy Lane/SR 26 Road Improvements*

Jenny Bonner, Public Works Director, presented to the Board and recommended approval of a Notice of Award to Milestone Contractors, L.P. for the Creasy Lane/S.R. 26 Road Improvement Project. Mr. Shorter moved for approval. Mr. Henriott seconded. Passed.

### *Contract - Creasy Lane/SR 26 Road Improvements*

Mrs. Bonner presented to the Board and recommended approval of a contract with Milestone Contractors, L.P. in the amount of \$1,441,470.00 for the Creasy Lane/S.R. 26 Road Improvement Project. Mr. Henriott moved for approval. Mr. Shorter seconded. Passed.

### *Notice to Proceed - Creasy Lane/SR 26 Road Improvements*

Mrs. Bonner presented to the Board and recommended approval of a Notice to Proceed with Milestone Contractors, L.P. for the Creasy Lane/S.R. 26 Road Improvement Project. Mr. Henriott moved for approval. Mr. Shorter seconded. Passed.

### *Lawson Drive Utilities Project*

President Murray stated the bid would remain under advisement.

## **NEW BUSINESS**

### **Engineering**

#### *Contract – Concord Road from 350 S to Brady Lane (Phase I) between the City of Lafayette and the Indiana Department of Transportation (INDOT)*

Mrs. Bonner presented to the Board and recommended approval of a contract for Concord Road from 350 S. to Brady Lane (Phase I) between the City of Lafayette and the Indiana Department of Transportation (INDOT) for Engineering Services. Mrs. Bonner stated the project will be a Federal Aid project, INDOT will pay 80% of the cost and the City will pay 20% from EDIT funds. Mr. Henriott moved for approval. Mr. Shorter seconded. Passed.

#### *Contract – Concord Road from 350 S to Brady Lane (Phase I) between the City of Lafayette and Hannum, Wagle & Cline Engineering*

Mrs. Bonner presented to the Board and recommended approval of a Contract for Concord Road from 350 S to Brady Lane (Phase I) between the City of Lafayette and Hannum, Wagle & Cline Engineering in the not to exceed amount of \$250,600.00. Mr. Childress moved for approval. Mr. Shorter seconded. Passed.

*Contract – Union Street Sanitary Sewer Extension and Drainage Extension Project, Fairfield Contractors, Inc.*

*Notice to Proceed - Union Street Sanitary Sewer Extension and Drainage Extension Project, Fairfield Contractors, Inc.*

President Murray requested a motion to table the Contract and Notice to Proceed for the Union Street Sanitary Sewer Extension and Drainage Extension Project. Mr. Henriott moved to table the proposals until time uncertain. Mr. Shorter seconded. Passed.

*Contract – HE-BFS, LLC for the Core GIS Data Collection Project*

Mrs. Bonner presented to the Board and recommended approval of a Contract with HE-BFS, LLC for the Core GIS Data Collection Project in the amount of \$243,780.00. Mrs. Bonner explained the project will include utilities that were in the ground and operable as of January 2006. Mrs. Bonner gave a brief explanation of the GIS Data Collection and its uses. Mr. Henriott moved for approval. Mr. Shorter seconded. Passed.

## **MISCELLANEOUS**

*Downtown Business Center Event – Abuse Awareness/Business Master Exchange Club*

President Murray presented on behalf of Kris DeHahn, Business Master Exchange Club, an event request to use the James F. Riehle Plaza/John T. Myers Bridge to host a Celebration of Life candlelight vigil to Abuse Awareness Month on Saturday, April 22, 2006 from 3:00 P.M. to 7:30 P.M. Mr. Henriott moved for approval. Mr. Shorter seconded. Passed.

## **CLAIMS**

Terry Schmitt, Deputy Controller, presented for Board approval, Claims in the amount of \$793,436.71. Mr. Shorter moved for approval. Mr. Henriott seconded. Passed.

Mike Smith, HE-BFS, made a public announcement regarding the Brady Lane Reconstruction Project: Starting Wednesday, April 12, 2006 Rieth-Riley will begin work on Reagan Drive and work is expected last 3-5 weeks. Access off of Concord Road has been provided to Midland Meals only. Henry Poor customers should use the Brady Lane entrance.

Aimee Jacobsen, Community Development Director informed everyone and gave the Board a handout stating on Monday, April 24, 2006 a Fair Housing Workshop will be held from 4:30 P.M. – 6:00 P.M. at the Tippecanoe County Mental Health Association in the Lilly room. Staff from the U.S. Department of Housing and Urban Development and Indiana Civil Rights Commission will give an overview of fair housing law with an emphasis on nondiscriminatory advertising and fair housing choice. The workshop is being presented by the Lafayette Human Relations Commission, West Lafayette Human Relations Commission and Tippecanoe County Human Relations Commission.

President Murray recognized the following employees for National Telecommunicator's Week: Angie Ferguson, Yvonne Budreau and Ron Snyder, Lafayette Police Department, during. Chief Don Roush spoke on behalf of the recognition and thanked them for their work and dedication.

President Murray read aloud the following proclamation:

WHEREAS, every day, in all of our communities, dedicated public safety telecommunicators answer our calls for assistance. They dispatch our calls for help to local police and fire departments, facilitating the execution of emergency rescue and law-enforcement operations in all of our districts. These public safety personnel serve as the vital links within our cities and towns, although rarely appreciated because they are not physically at the scene.

WHEREAS, the Nation's public safety telecommunicators also work to improve emergency response capabilities through their leadership in training programs provided by the Associated Public-Safety Communications Officers. APCO is an association of nearly 9,000 people engaged in the operation, design, and installation of emergency response communications systems for Federal, State and local government agencies.

WHEREAS, public safety telecommunicators are the driving force behind our Nation's emergency rescue services. They are the men and women who dispatch our police forces, our ambulances, our firefighters. Although they are not as visible as the men and women who arrive at the scene of emergencies, they are just as important.

WHEREAS, we depend upon public safety telecommunicators to notify emergency personnel promptly, clearly, and calmly. We depend upon them to keep our husbands, our wives, and our children calm and assured in an emergency. We depend upon them for guidance and support in our most frantic and panicked moments.

WHEREAS, over one-half million dedicated men and women are engaged in the operation of emergency response systems for Federal, State, and local governmental entities throughout the United States;

WHEREAS, these individuals are responsible for responding to the telephone calls of the general public for police, fire, and emergency medical assistance and for dispatching said assistance to help save the lives and property of our citizens;

WHEREAS, such calls include not only policy, fire, and emergency medical service calls but those governmental communications related to forestry and conservation operations, highway safety and maintenance activities, and all of the other operations which the modern governmental agency must conduct; and

WHEREAS, America's public safety telecommunicators daily serve the public in countless ways without due recognition by the beneficiaries of their services: Now, therefore, be it

Now, therefore, I, Tony Roswarski, Mayor of the City of Lafayette, Indiana, do hereby proclaim the second week in April, 2006 as

### **National Public Safety Telecommunicators Week**

and do hereby urge all citizens to recognize the remarkable contributions and selfless dedication of public safety telecommunicators.

#### **DEPARTMENT UPDATES**

Andy Milam, IT Director, gave the following department update:

- Website Project – A few weeks away from finalizing the project. The official launch will be up coming with a possible press release.
- Fiber Optic Project – Nearing completion. Laterals have been run to all of the remote locations along the current route. The contractor expects to have the back bone connected by the end of this month.
- Operating System Upgrades – Currently performing.
- Training – Recently implemented and is going very well with good participation. Feedback by attendees is good. Sessions are scheduled for each month.
- GIS – Looking at vendors for software.

Rick Morrissey, Purchasing Manager, gave the following department update:

- Asphalt products were bid through the Joint Purchasing Board. Awards went to all of the four vendors; Asphalt Materials, Milestone Contractors, L.P., Rieth-Riley and Marathon Ashland Petroleum Products.
- Vehicle/Fleet
  - Currently 80% owned
  - 16% Lease Purchase
  - 4% Leased (approximately 24 vehicles)
  - Will be 90% owned by the end of this year.
- Road Salt – Currently working with the Street Commissioner, preparing information for an earlier bid.
- Mr. Morrissey attended the Purdue Annual Road School last week.

The Engineering Office issued the following Building Permits for the week ending April 7, 2006:

12233	State Farm Insurance	3604 Cougill Ln	Sign for State Farm Insurance Suite C	\$600.00
12234	Tate & Lyle	2245 Sagamore Pkwy N	New building II for storage	\$130,000.00
12235	Jim Clayton	3986 Abraham Ct	28 x 12 deck	\$8,000.00
12236	KL Art Gallery	211-213 N 4th St	Replace front windows & repair overhang	\$5,000.00
12237	John & Lori Shipley	931 Snowy Owl Ct	Addition to deck, electric for hot tub	\$11,258.00
12238	E J Million	1512 N 12th St	Meter base, cable, upgrade breaker box	\$1,000.00
12239	Bearing Point Development LLC	107 N 10th St	Interior partition walls, extend exterior &	\$20,000.00
12240	Traci Bratton	1004 Main St	Sign for new retail store - Walnut St	\$200.00
12241	Point West MHP	83-84 Point East	Replace meter base	\$2,000.00
12242	Hazel Wagner	1317 N 16th St	Upgrade 60 to 100 amps, replace panel &	\$1,100.00
12243	Rebecca Spindler	329 S 29th St	Close off 1/2 of front porch & put new	\$1,200.00
12244	Wayne Graves	55 Owen St	Relocating meter and service from	\$300.00
12245	Onita Thomas	56 Chestnut St	Pole barn (completion of bp#10680)	\$8,000.00
12246	Red Wing Shoes	3624 SR 38 E	Event sign for Red Wing Shoes 4/6-4/27	\$25.00
12247	Ron & Cindy Rossiter	2410 S 30th St	Upgrade electric to 3 phase from single	\$2,000.00

## **Appeals Hearing**

### **Recess**

President Murray stated the Board would recess until 10:00 a.m. for the scheduled Appeals Hearing by Dennis Crandall. Mr. Henriott moved to recess. Mr. Childress seconded. Passed. Time being 9:44 a.m.

Mr. Henriott moved to reconvene the meeting of the Board of Public Works and Safety into Open Session at 10:00 a.m. Mr. Shorter seconded. Passed.

### ***NOTE: AN AUDIO-RECORDED TAPE OF THE FOLLOWING IS ON FILE IN THE CITY CLERK'S OFFICE.***

Members present were Cindy Murray, Gary Henriott, Norm Childress and Tom Shorter. City Attorney Ed Chosnek was also present and James Ausban, CLEA President.

The following people were also present and sworn in: Lou Hill (Human Resource Director); Brad Talley (Water Pollution Control Department (WPCD) Superintendent); Mark Baker (Assistant Water Works Superintendent); Darlene O'Brien (Water Works); Ed Frier (Water Works); Dennis Crandall (WPCD)

Mr. Chosnek informed the Board that Dennis Crandall has requested the Board review the five (5) day suspension that was assessed to him by his department head, Brad Talley. Mr. Chosnek briefed the Board on the appeals process in the City of Lafayette Personnel Policy and the City of Lafayette Employee Alliance (CLEA) contract. Mr. Chosnek also informed the Board on Mr. Crandall's employment with the City, explaining there had been some prior complaints by Mr. Crandall that did not reach the grievance status. Mr. Chosnek explained the appeals process, stating that the Board will have thirty (30) days in which to make a written response to Mr. Crandall and to Mr. Ausban regarding the grievance. Mr. Chosnek continued explaining the proceedings for the meeting. Mr. Chosnek also stated it would be up to the Board to determine whether or not the discipline dealt out by the department head was appropriate. Mr. Chosnek read aloud several sections of the CLEA contract that applied to the disciplinary proceedings.

Lou Hill, Human Resources Director, was called to the floor and sworn in. Mr. Chosnek questioned Mr. Hill regarding his years of service and job responsibilities. Mr. Hill recapped the events to the Board regarding the appeal as follows: He received a call from Kerry Smith, Water Works Plant Superintendent, several weeks ago and on Friday, March 17, 2006 along with a call from Mr. Talley concerning a conversation that Mr. Baker had heard at the Water Plant. Mr. Chosnek asked Mr. Hill to refer to the conversation between he and Mr. Smith. Mr. Hill explained Mr. Smith stated Mr. Baker had informed him that he had heard comments by Mr. Crandall in the form of threats made towards members of the Water Pollution Control department such as "I will get them", "Heads will roll" and "I am going to hurt them" on Wednesday, March 15, 2006 and Mr. Smith felt it was appropriate to involve Mr. Hill. Mr. Hill then invited Mr. Baker to his office on March 17, 2006 to review the facts of the event. Mr. Chosnek asked if there was conversation of who Mr. Crandall might have been talking about. Mr. Hill stated the reference was to the Mr. Talley and to Angie Andrews, Chief of Surveillance (WPCD). Mr. Hill stated he and Mr. Smith had interviewed with Ms. O'Brien on Monday, March 20, 2006, stating she had not recalled much of the conversation in question. Mr. Hill and Mr. Smith had also interviewed Mr. Frier. Mr. Hill and Mr. Talley interviewed Mr. Crandall in the presence of Mr. Ausban regarding the event. Mr. Crandall had said some of what was said was true and some was

not true and explained upon request. After their meetings and a recess, Mr. Talley conveyed his decision of a five (5) day discipline to Mr. Crandall.

Questions of Mr. Hill, from the Board members and the City Attorney, ensued.

Brad Talley, Water Pollution Control Superintendent, was called to the floor and sworn in. Mr. Chosnek questioned Mr. Talley briefly regarding his years of service, job responsibilities and the events that lead up to Mr. Crandall's disciplinary action. Mr. Chosnek continued questions regarding Mr. Crandall and his demeanor at work. Mr. Talley stated Mr. Crandall had indicated that he was unhappy with unloading the sludge trucks, which is a part of his job. Mr. Talley briefly explained to the Board the description of that job. Mr. Chosnek had Mr. Talley run through the steps he took with Mr. Crandall leading up to and including the suspension.

Questions of Mr. Talley, from the Board members and the City Attorney, ensued.

James Ausban, CLEA President and representing Mr. Crandall called on witnesses.

Darlene O'Brien, Water Works, was called to the floor and was sworn in. Mr. Ausban asked Ms. O'Brien several questions regarding the conversation with Mr. Crandall that took place on the referenced date at the Water Plant. Ms. O'Brien didn't recall and/or was unsure of portions of the conversation. Mr. Ausban continued questions.

Questions of Ms. O'Brien, from the Board members and the City Attorney, ensued.

Ed Fier, Water Works, was called to the floor and sworn in. Mr. Ausban asked Mr. Frier the same questions as Ms. O'Brien regarding the conversation with Mr. Crandall. Mr. Frier summarized the conversation stating Mr. Crandall informed him that he had two (2) witnesses to testify for him, and made the statement "if that happened "heads were going to role". Mr. Chosnek's name was also mentioned. Mr. Ausban asked if Mr. Baker was in the room at that time. Mr. Frier stated at one point Mr. Baker was at Cathy Baxter's desk. Mr. Ausban continued questions regarding the events.

Questions of Mr. Frier, from the Board members and the City Attorney, ensued.

Mark Baker, Assistant Water Works Superintendent, was called to the floor and sworn in. Mr. Ausban questioned Mr. Baker regarding the conversation in question. Questions continued. Mr. Ausban asked if he believed Mr. Crandall's was abusing or threatening someone on the day in question. Mr. Baker stated by the actions and the level of Mr. Crandall's voice he had intentions of discrediting someone, attempting to embarrass one and to reveal something he believed would politically harm someone.

Questions of Mr. Baker, from the Board members ensued.

Mr. Hill was again called to the floor. Mr. Ausban asked how he became aware of the event and inquired as to how the witnesses were questioned and what questions had been asked. Mr. Ausban questioned why there was a discrepancy in the document dated 3/17/2006 that he provided to him regarding the events. Mr. Hill stated the documentation was in summary form as requested. Mr. Ausban continued questions.

Questions of Mr. Hill, from the Board members ensued.

Mr. Talley was again called to the floor. Mr. Ausban questioned Mr. Talley regarding the events in question and the recommendation of the suspension.

Questions of Mr. Talley, from the Board members ensued.

Dennis Crandall, (WPCD), was called to the floor and sworn in. Mr. Ausban questioned him regarding the events. Mr. Crandall stated he believes he was suspended in retaliation to his meeting with Mayor Roswarski and Mr. Hill last fall regarding his treatment in WPCD.

Questions of Mr. Crandall, from the Board members the City Attorney ensued.

Mr. Ausban read aloud a closing statement.

Mr. Chosnek again reminded the Board will have thirty (30) days in which to make a written response. (Tape inaudible) Discussion ensued.

Mr. Childress continued questions.

There being no further business to come before the Board, President Murray stated the meeting was adjourned.

The time being 11:25 a.m.

BOARD OF PUBLIC WORKS AND SAFETY  
Cindy Murray s/s  
President

ATTEST: Deb Puetz s/s  
Deb Puetz, 1<sup>st</sup> Deputy Clerk

Minutes written by Deb Puetz, 1<sup>st</sup> Deputy Clerk